

LL.B. (3 Years Course) (CBCS Pattern) Semester-III
UL32C04 / UL33C04 - Labour Law-I

P. Pages : 1

Time : Three Hours



GUG/S/25/10090

Max. Marks : 80

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.
3. Write case laws wherever necessary.

1. What is trade unionism? Explain the growth of trade unionism.

OR

Explain the immunities of registered trade unions.

2. What is industry? Explain with reference to decided cases.

OR

Explain the law relating to voluntary arbitration under the Industrial Dispute Act, 1947.

3. Define strike and lockout. Explain with reference to decided cases.

OR

What is retrenchment? Explain the provisions relating to regulation of retrenchment.

4. GMR Co. Workmen after reporting to duties without the permission of employer leave the place of working to attend the funeral ceremony of ex-employee. The employer treats this act of workmen as illegal strike. Decide.

OR

Kumar and company Ltd. Directed its workmen not to report for work for 15 days due to water scarcity in the industry. The workmen claimed lay-off compensation. Kumar and Co. Ltd. refused to pay. Decide.

5. Discuss the meaning and applicability of the industrial Employment (standing orders) Act, 1946.

OR

Write short notes on.

- a) Departmental Inquires.
- b) Standing order.
